

Leonardos Papagiannoulis

Human Capital Consulting
Reward Consulting Lead



Leonardos has more than 25 years of experience in areas of HR, Consulting and Operation with responsibilities in Greece, Europe, Asia and Africa. During the last years he has been working in senior leadership positions in industries such as Manufacturing, Logistics, Telecoms, FMCG and Consulting.

He has delivered large scale projects in areas of Organizational and Operational Restructuring, development and implementation of Group Reward Strategy and Performance Management, development and implementation of KPIs-Company wide, Cost Analysis and Control, Simulations, Project Management, Change Management and turn around projects based on data analysis modelling and simulation of new state.

He has extensive experience in conducting and delivering Reward programs both as Consultant and Line Mgr. (in more than 15 countries) by covering Job Analysis and Evaluation, Pay & Grading Structures, STIs and LTIs, Pension plan etc., supporting organizations to attract and retain the best talent.

Leonardos holds an MSc. in Business Finance from Brunel University and a BA in Finance and Accounting from University of Hertfordshire.